



## SCHOOL OF MANAGEMENT AND DEPARTMENT OF COMPUTER SCIENCE (PG) ORGANISED VINIMAY LEADERSHIP SERIES

A captivating expert talk on 'Leadership, Motivation, and the Science of Making Organisational Change' was organised and hosted by the School of Management and the Department of the Computer Science PG at Kristu Jayanti College under the esteemed industry interaction platform, 'Vinimay Leadership Series'. Major General Ravi Murugan, ASVM, General Officer Commanding, Karnataka and Kerala sub-area, was the guest speaker.

Major General Murugan, in his speech, emphasized that effective leaders are akin to architects who create a habitat wherein their subordinates can thrive. By cultivating an environment that nurtures individual growth and collaboration, leaders can harness the full potential of their teams. This habitat serves as the crucible for organisational change, fostering innovation and adaptability. One of the key takeaways from General Murugan's address was the notion of having confidence in one's actions. He stressed that leaders must exhibit

unwavering conviction in their decisions, even in the face of resistance. In fact, he regarded resistance to change as a positive sign, signifying fertile ground for transformation and improvement. This perspective encourages leaders to persist in their pursuit of organizational change with determination and resilience.

General Murugan also shared his personal experiences as a leader and underscored the profound responsibility that comes with leadership. He urged the audience to be receptive to feedback and suggestions, as such openness is pivotal to driving organisational growth and evolution. Leaders, he noted, must be willing to adapt and learn continuously to stay ahead in the ever-evolving corporate landscape. The session concluded with the college anthem.

